

Code of Ethics

The European Federation of Engineering Consultancy Associations (EFCA) is committed to promoting the highest ethical and professional standards in the engineering consulting industry. The following Code of Ethics is intended to guide the behaviour of EFCA Member Associations (MAs) and their member firms, henceforth referred to as “EFCA members”; in order to reflect the values and principles that underpin our organisation. Members are expected to abide by the principles set out in this Code, set their own codes of conduct aligned with EFCA’s Code and uphold the reputation of the organisation and the profession. The EFCA Board of Directors will ensure that the Code is implemented and enforced in a fair and transparent manner.

Integrity and Professionalism

EFCA members must maintain the highest level of integrity and professionalism in their work. They should act in a manner that upholds the reputation of the engineering consulting profession and the organisation. Members must not engage in any behaviour that could compromise their integrity or that of the organisation.

Compliance with Laws and Regulations

EFCA members and their member firms must comply with all applicable laws and regulations governing their professional practice, including those related to anti-bribery, anti-corruption, human rights, environmental legislation, labour standards and data protection. EFCA members that are not part of the European Union shall also consider all European laws and regulations as a reference framework in their professional practice. Members should also respect the legal and regulatory requirements of their clients and the countries in which they operate, and prevent any breach of obligations, irregularities or fraud.

Competence and Quality

EFCA members and their member firms must strive to maintain the highest level of competence in their field and deliver high-quality work to their clients. They should only accept projects that fall within their area of expertise and ensure that their work meets the relevant technical and professional standards.

Confidentiality and Privacy

EFCA members and their member firms must maintain the confidentiality and privacy of their clients' information and use it only for the purposes for which it was provided. Members should also ensure that their clients' personal data is processed in accordance with applicable data protection laws.

Conflict of Interest

EFCA members must avoid conflicts of interest that could compromise their objectivity or independence. Members should disclose any potential or actual conflicts of interest to their clients and take appropriate measures to manage or mitigate them.

Fair Competition

EFCA members must compete fairly and ethically in their business activities. Members should not engage in any anti-competitive practices or engage in any behaviour that could undermine the integrity of the engineering consulting industry.

Respect for Others

EFCA members must respect the dignity, diversity, and rights of all individuals they encounter in their professional activities, including clients, colleagues, and other stakeholders. Members should not engage in any behaviour that could be construed as discriminatory, harassment, or disrespectful, and it should show zero tolerance to wrongful conduct that has an impact on their professional credibility.

Sustainability

EFCA members must promote sustainable development in their work and support efforts to address climate, environmental and social challenges, in particular those that align with the United Nations Sustainable Development Goals and with specific objectives set by the European Union. Members should strive to incorporate sustainability considerations into their projects and work with clients to promote sustainable solutions and practices.